

**VOTING BALLOT AVAILABLE FOR THE IAR SA OGMS ON 13/14.05.2025**  
**SHAREHOLDERS PRESENT OR WHO SEND THEIR VOTE BY CORRESPONDENCE /**  
**REGISTERED POST**

The undersigned, ....., identified with ID card series ... no.....  
(copy attached to the present voting ballot), PIN ....., holder of ..... shares  
issued by the IAR S.A. company, which grant me the right to ..... votes in the shareholders' general  
meeting of the company, hereby exercise the right to vote related to the shares owned by me in this  
trading company, on the matters on the daily agenda of the OGS meeting on 13/14.05.2025, time  
12:00, as follows:

- 1. Appointment / Prolongation of the mandate of some temporary administrators starting with  
16.05.2025, following the expiry of the mandates of the current interim administrators**

**The vote PRO / AGAINST or ABSTENTION are in concordance with the secret voting ballot**

- 2. Establishing the duration of the mandates of the appointed interim members of the Board of Directors  
until ....., but no later than the date of the appointment of the administrators in conditions of OUG no.  
109/2011 on Corporate Governance of Public Enterprises, as subsequently amended and supplemented,  
if this is to be completed within this period, or until the date of their revocation.**

☐ PRO                      or                      ☐ AGAINST                      or                      ☐ ABSTENTION

- 3. Establishing the gross fixed monthly remuneration due to the appointed interim administrators at  
the level of ..... lei**

☐ PRO                      or                      ☐ AGAINST                      or                      ☐ ABSTENTION

- 4. Choosing Mrs / Mr .....as Chairman of the Board**

☐ PRO                      or                      ☐ AGAINST                      or                      ☐ ABSTENTION

- 5. The empowering of the representative of the Ministry of Economy, Digitalization,  
Entrepreneurship and Tourism, Mr./Mrs. ...., to sign the mandate contracts with the  
interim administrators of IAR SA.**

☐ PRO                      or                      ☐ AGAINST                      or                      ☐ ABSTENTION

- 6. Approval of the date of 12.06.2025 as the date of registration, respectively of identification of the  
shareholders affected by the decisions of the ordinary general meeting of shareholders dated  
13.05.2025 and the date of 11.06.2025 as ex-dates, in accordance with the provisions of Law no.  
24/2017**

☐ PRO                      or                      ☐ AGAINST                      or                      ☐ ABSTENTION

**NAME AND SURNAME .....**

**SIGNATURE .....**

**Date .....**